1600

2004

Supplemental Compensation Exhibit
Allstate Insurance Company Group

Part 1 -- OFFICERS AND EMPLOYEES COMPENSATION

1	2	Annual Compensation			
		3	4	5	6
Name and Principal Position	Year	Salary	Bonus	All Other Compensation	Totals
Chief Executive Officer	2004	1,119,993.00	3,073,922.04	25,319,729.61	29,513,644.65
Edward M. Liddy	2003	1,078,746.00	3,101,250.00	205,728.18	4,385,724.18
	2002	1,033,746.99	103,356.00	3,290,419.71	4,427,522.70
1 Robert W. Pike	2004	524,628.00	1,208,700.00	2,982,720.14	4,716,048.14
Executive Vice President & Secretary	2003	503,625.00	847,438.00	1,381,076.00	2,732,139.00
	2002	484,250.01	251,825.00	716,069.61	1,452,144.62
2 Casey J. Sylla	2004	564,999.00	592,812.00	3,232,480.29	4,390,291.29
President - Allstate Financial	2003	549,996.00	682,483.00	55,898.82	1,288,377.82
	2002	494,501.00	536,987.00	679,435.13	1,710,923.13
3 Thomas J. Wilson	2004	652,752.00	1,293,291.00	1,521,356.54	3,467,399.54
President - Allstate Protection	2003	624,996.00	622,563.00	3,419,614.89	4,667,173.89
	200	555,251.01	404,485.00	761,251.58	1,720,987.59
4 Michael J. McCabe	2004	433,732.00	862,830.00	2,111,335.08	3,407,917.08
SVP & General Counsel	2003	410,871.00	691,470.00	62,146.71	1,164,487.71
	2002	395,121.99	272,950.00	407,016.85	1,075,088.84
5 Ronald D. McNeil	2004	450,000.00	703,785.00	1,384,166.64	2,537,951.64
Senior Vice President - Protection Dist.	2003	421,877.00	419,176.00	100,854.31	941,907.31
	2002	399,999.96	210,296.00	471,471.34	1,081,767.30
6 Samuel H. Pilch	2004	366,501.00	534,756.00	1,512,840.71	2,414,097.71
Group VP & Controller	2003	356,502.99	436,250.00	38,850.86	831,603.85
	2002	348,999.96	151,629.00	236,000.11	736,629.07
7 Michael J. Velotta	2004	302,628.00	439,875.00	1,584,580.68	2,327,083.68
VP, Secretary & General Counsel	2003	293,250.00	356,095.00	16,934.14	666,279.14
	2002	284,874.99	79,836.00	462,946.05	827,657.04
8 Michael A. Clark	2004	331,791.00	412,798.00	1,370,747.60	2,115,336.60
Field Vice President	2003	319,452.00	316,691.00	20,404.90	656,547.90
	2002	304,947.00	264,521.00	187,722.54	757,190.54
9 Joan M. Crockett	2004	417,996.00	824,715.00	850,789.56	2,093,500.56
SVP - Human Resources	2003	392,721.00	640,633.00	485,280.85	1,518,634.85
	2002	366,072.00	278,598.00	341,038.19	985,708.19

DIRECTORS

1			2	3	4
Name and Principal Position or Occupation			Compensation Paid or Deferred for Service as Director	All Other Compensation Paid or Deferred	Total

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