

Allstate Indemnity Company

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Supplemental Compensation Exhibit
Allstate Insurance Company Group

Part 1 – OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation				6 Totals
		3 Salary	4 Bonus	5 All Other Compensation		
Thomas J. Wilson Chairman, President and CEO	2010	1,093,846	1,713,361	941,113	3,748,321	
	2009	1,100,769	736,260	1,290,780	3,127,810	
	2008	1,040,769	3,551,119	1,307,933	5,899,821	
Catherine Brune President, South Regions	2010	489,101	342,955	879,964	1,712,020	
	2009	501,400	166,074	180,299	847,773	
	2008	471,808	947,325	398,053	1,817,186	
Judith Greffin SVP & Chief Investment Officer	2010	502,684	967,732	173,878	1,644,293	
	2009	480,235	219,410	63,370	763,016	
	2008	431,846	1,163,388	72,002	1,667,236	
Michele Mayes SVP & General Counsel	2010	565,875	371,055	590,443	1,527,373	
	2009	573,930	46,008	256,359	876,298	
	2008	541,962	367,500	112,246	1,021,708	
Joan Walker SVP, Corporate Relations	2010	448,847	322,124	704,075	1,475,045	
	2009	457,449	143,588	227,442	828,479	
	2008	427,011	751,141	101,646	1,279,798	
Joseph Richardson Former, SVP Protection Distribution	2010	307,495	254,012	845,431	1,406,938	
	2009	362,542	52,875	141,747	557,164	
	2008	318,332	343,249	282,029	943,610	
Frederick Cripe Former, SVP Allstate Financial	2010	108,559	380,269	623,057	1,111,886	
	2009	397,843	168,476	118,765	685,084	
	2008	366,975	543,484	227,875	1,138,333	
Dogan Civgin SVP & Chief Financial Officer	2010	562,692	281,962	107,540	952,194	
	2009	571,154	138,251	56,720	766,126	
	2008	152,308	100,000	2,779	255,087	
Joseph Lacher President Allstate Protection	2010	650,000	71,233	141,492	862,725	
	2009	62,500	-	860	63,360	
	2008	-	-	-	-	
Matthew Winter President Allstate Financial	2010	600,000	137,671	25,775	763,446	
	2009	115,385	-	702,376	817,761	
	2008	-	-	-	-	

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